

## **Terms of Reference (ToR)**

### **Consultant/Resource Person for capacity building of farmers on Climate Smart Agriculture (CSA) and Conservation Agriculture (CA) based technologies and practices & livestock management training session for women farmer groups**

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|----------------------|---|
| Project:             | Building Disaster Resilience in Pakistan (BDRP) – Livelihood component  |
| Total Position:      | 2   |
| Job Type:            | Contract (for 17 months with probation period of 03 months - extendable)  |
| Job Location:        | Jatoi District Muzaffargarh   |
| Gender:              | Male/Female   |
| Minimum Education:   | Bachelors/ Masters  |
| Degree Title:        | M.Sc (Hons.) or B.Sc (Hons.) in Agriculture (Preferably in Agronomy), Doctor of Veterinary Medicines (DVM), Animal Husbandry or relevant fields   |
| Career Level:        | Entry Level to experienced professional   |
| Required Experience: | 1-2 Years (Relevant Farmer Field School (FFS), farmer's trainings, animal husbandry or livestock management practices and farm management Experience will be preferred, however Fresh Graduates and Women are encouraged to apply |

#### **Job Description:**

Under the overall supervision of the District Coordinator/Livelihood Officer, and guidance of Livelihood Focal Person from Deutsche Welthungerhilfe (DWHH), the CSA consultant/facilitator/resource person will be responsible to perform the following tasks and duties:

- With support of Livelihood focal person and consultation of DWHH technical person (FSL), review and prepare guidelines for the selection of lead farmers as CSA groups participants/trainees
- Visit villages and meeting with lead farmers/participants, selected by Social organisers for capacity building sessions on climate smart agriculture (CSA) and Conservation Agriculture (CA) based technologies and practices.
- Identify themes for farmers capacity building and prepare session plans and all other relevant reference/reading material for capacity building sessions with the consultation of relevant line departments (Agriculture), FDO & DWHH Technical (FSL) experts.
- Identify women lead farmers for trainings and capacity building sessions as per defined criteria by Livelihood officer and Project Coordinator.
- Conduct/facilitate capacity building sessions as per session plans and support project team in attendance of beneficiaries, transport and food payments to beneficiaries and preparing a brief report of session.
- Conduct practical demonstration of lead farmers/participants on the demonstration plots of Rabi and Kharif season crops e.g. Wheat, vegetables, fodders, high value crops etc. Also keep close coordination with relevant experts from line departments, private sector and invite them to facilitate the sessions/demonstrations.
- Compile and keep record of all crops/demonstration plots agronomic data in soft and hard (starting from land preparation, seed sowing, till harvesting).
- Ensure the submission of capacity building sessions weekly, monthly work plan, seasonal (Rabi/Kharif) and final progress reports to the project coordinator.
- Perform any other associated duties as required by Project Coordinator or Livelihood Officer.

#### **Key Performance Indicators**

- Timely and quality achievement of project activities and results related to his/her responsibility.
- Establishment and functioning of lead farmers groups up to the required standard
- Assistance to the development of new lead farmers groups and their curriculum

**Required Competencies**

- Training and facilitation farmer groups on climate smart agriculture principles
- Good understanding of Climate Smart Agriculture and Conservation Agriculture based technologies and practices
- Technical Competencies on crops management and practical knowledge of Social Mobilization process & Community organization skills.
- Good interpersonal & communication skills.
- Proficient in basic computer skills with good drafting, data analysis and report writing skills.
- Analytical, communication and presentation skills.
- Good networking and advocacy skills.
- Ability of working in a multi-cultural and multi-ethnic environment and rural communities.